

Leaflet

Public and Private Workers of Canada



56th Annual Convention

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2018 Spring & Summer Issue



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Letter from the Editor

Well hello all, as you can see there have been a few changes to the Leaflet. Sadly Jenna has left us and with that I had to take over the production side and had to start with a blank slate, with the help of Gary I hope this will go smooth. I will ask you now for all of your patients during this transition.

I hope you all survived our extended winter at least it was up here in the great white north anyways.

I was hoping to have this Leaflet out before the elections but this was not possible, but congratulations to all of the winners. What a great democratic union we have.

I hope everyone will have a great summer and get out and enjoy whatever you all do during this time of year but remember to be safe.

In Solidarity,

Ron Richardson, Leaflet Editor

Letters



Congratulations to the Winner of the PPWC Legacy Award, Nicholas Sutherland!

The Public and Private Workers of Canada awards an annual bursary of \$500 to a well-deserving student in Squamish with the generosity from former Local 3. This years winner is Nicholas Sutherland from Howe Sound

Secondary School. From all of us at PPWC, congratulations on an outstanding job!

June 8, 2018

Public and Private Workers of Canada, Local 3
201-1184 W 6th Ave
Vancouver, BC

Dear PPWC,

We would like to thank the Public and Private Workers of Canada for contributing the PPWC Legacy Award to the students of Howe Sound Secondary School. Your generosity will help our young people pursue their desired careers, and in some cases make the difference in their ability to continue on to post-secondary education.

Please find enclosed a copy of the photograph taken at the 2018 Scholarship Presentation Night.

Again, on behalf of all the staff at Howe Sound Secondary, I sincerely thank you for the support you have given our graduates.

Yours truly,

Mr. Nick Pascuzzi
Principal



Nicholas Sutherland (pictured above with Todd Smith, National 1st Vice-President) accepts the bursary for the PPWC Legacy Award at Howe Sound Secondary School.

From the Desk of the President...

It has been my pleasure and honor to work with and for the membership of the Public and Private Workers of Canada during the last two years as I fulfilled my duties of First Vice-President. I have been very lucky to have had a great mentor, partner and friend to work with over these last few years. I'm speaking of Arnold Bercov. Forestry Guru extraordinaire! Arnie is set to retire and I for one will miss his presence here at the office. Arnie truly was larger than life when it comes to all things wood. He has been championing workers' rights, restarting shuttered mills, building relations with First Nations and forest companies, as well as holding governments feet to the fire. Mere words cannot justify the amount of work Arnie has put in to save the forest industry and thus, jobs in BC. Thank you alone does not give justice to the amount of effort this tireless man has put in for all of us, not only in our union, but to all workers across this province!

With Arnie retiring, I had the honour to move into his place as of July 1st. I look forward to the challenges as well as the opportunities this position affords me. I hope to be able to look after the affairs of this great union with the same vigor and passion as those who have gone before me. This will only be possible with the help of all. Be it table officers, part time officers, NEB representatives, presidents, and the membership as a whole all working together. We will only succeed if we move together in a unified fashion.

We will face trials in the coming years. It is how we come out the other end when adversity strikes that will determine our character. I believe these challenges will bind us closer together and make us collectively stronger.

In Solidarity,
Gary Fiege
PPWC President

From the Desk of the 1st Vice-President...

I would like to begin by expressing how excited and humbled I am to have been elected as First Vice-President. I'm going to do my very best to fill this roll and I intend to give our Union the opportunities it so rightly deserves.

This new adventure marks the end of my 38 years of service at the Children's Woman's Hospital. It's safe to say that my day will look quite different.

As current Second Vice President, I have been very involved in the many advancements within the Union. As you may know, we have experienced many changes that resulted in a rather busy few months for the National office staff. It has been a time in my life full of potential drastic changes, challenges on how to move forward and excitement on where we plan to grow.

I am ready to take on the province and the country with our pure grass roots democratic message and share what we are all so proud of. It is my unwavering belief that what defines you is how you learn from the past with the ability to move forward. If too much effort is spent looking back, you become stuck. I am always moving forward, driven by the fact that we have the best product. It's our time to share it.

Thank you again.

In Solidarity,
Todd Smith
PPWC 1st Vice-President

PPWC
Public and Private Workers of Canada



PPWC Adopts the United Nations Declaration Of the Rights of Indigenous Peoples

I am proud to have the opportunity to be able to report to the membership that the Public and Private Workers of Canada has adopted the United Nations Declaration of the Rights of Indigenous Peoples (UNDRIP). Furthermore, we have endorsed the recommendations of the Truth and Reconciliation Commission. Additionally, our organization will continue to work with indigenous peoples to recognize and uphold these rights. As far as I am aware, we are the first union to adopt these statements.

It is one thing to say that we endorse these statements, but another to put them into action. UNDRIP was adopted by the General Assembly in 2007 by a 144-4 vote.

It is important to know that Canada, Australia, New Zealand and the United States voted against. The work for this declaration started back in 1923 and has taken way too long to come to fruition.

In May of 2016, Canada finally got its act together and removed its objector status to UNDRIP.

As a General Assembly Declaration, it is not a legally binding instrument under international law, according to a UN press release it does "represent the dynamic development of international legal norms and it reflects the commitment of the UN's member states to move in certain directions." The UN also describes it as setting "an important standard for the treatment of indigenous peoples that will undoubtedly be a significant tool towards eliminating human rights violations against the planet's 370 million indigenous people and assisting them in combating discrimination and marginalisation."

Due to the past and ongoing violence and abuse of Indigenous individuals and peoples, the UN created this non-legally binding declaration as an aspiration for how Indigenous individuals and peoples should be treated. The Declaration sets out the individual and collective rights of Indigenous peoples, as well as their rights to culture, identity, language,

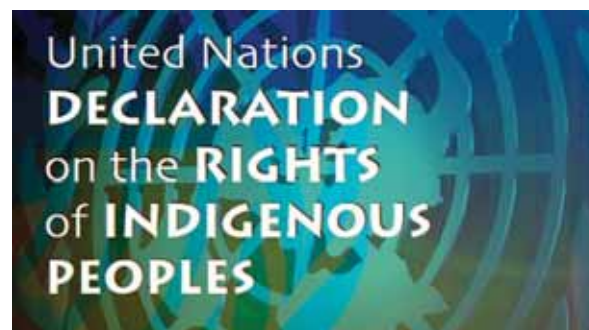
employment, health, education and other issues. It also "emphasizes the rights of Indigenous peoples to maintain and strengthen their own institutions, cultures and traditions, and to pursue their development in keeping with their own needs and aspirations."



The Declaration "prohibits discrimination against indigenous peoples" and it "promotes their full and effective participation in all matters that concern them and their right to remain distinct and to pursue their own visions of economic and social development." The goal of the Declaration is to encourage countries to work alongside indigenous peoples to solve global issues such as development, multicultural democracy and decentralization. According to Article 31, there is a major emphasis that the indigenous peoples will be able to protect their cultural heritage and other aspects of their culture and tradition in order to preserve their heritage from over controlling nation-states.

This declaration is a resolution, meaning it is not a law bearing document. Indigenous people are not considered a country [nation-state] and do not have right to international law protection through the international court of justice. Article 40 states that Indigenous peoples have right to fair procedures for the resolution of conflicts and dispute with countries or other parties, because Indigenous people cannot use the International court of justice.

In Solidarity,
Gary Fiege



National

LOCAL 1 Castlegar, BC

PPWC Local 1 would like to thank the members who let their names stand in the National election. Congratulations to the new National executive. A special mention to PPWC Champion Arnie Bercov, who has defended many of PPWC causes over the years in office. His work with forestry, First Nations, environment and his fight to keep our industries running was unprecedented. Arnie has spent many hours lobbying the government and fighting corporations who have tried to take advantage of our labour. All the best in retirement. P.S. Good luck with building your sawmill Arnie.

Local 1 membership is happy to recognize and fully welcome the new unionized members from Arbour Sentinel, a portable barking, trucking and chipper operation.



In April, PPWC Local 1 social committee ran another outstanding night of music and dancing at the union hall. The end of June brings different PPWC groups running golf tournaments and fishing derbies.

Locally, Mercer Celgar has taken part in community fundraising and events, such as sponsoring our local Sun Fest Run and Walk. The Company has offered financial aid for the Grand Forks and area flood relief. The company has provided tours and educational seminars to scholastic institutions such as Selkirk College's trades and safety programs. Members from Celgar's Joint Occupational Health and Safety Committee met with students from both Stanley Humphries Secondary School and Selkirk College, sharing with them information on the *National Day of Mourning*.

NATIONAL
DAY of
MOURNING



— 28.04.12

As of April 30th, Celgar has transitioned to a brown stock pulp (UKB) run. This is the first unbleached run since 2003. The mill ran efficiently for some time only to struggle in the last three weeks leading up to the M18 annual shutdown. The mill was dealing with recovery boiler leaks, tying line conveyor issues, and the brown stock decker wire ripped off, which plugged up large stock and mixer pumps. Celgar is now well into the 2018 annual mill shutdown. There will be approximately 2,000 maintenance tasks in this year's shutdown. The digester upgrade will be one of the most expensive projects. The end of the last week of June was the mills projected start-up date. With the scope of work this year, the scaffolding and fall protection equipment has been quite elaborate.

The positive impact from the annual 2018 shutdown on the local economies has been estimated in excess of over 1 million.

In solidarity,
Larry Walker
NEB, Local 1

LOCAL 8 Nanaimo, BC

Hello from Local 8. I hope everyone is well.

This summer, Harmac will have 19 summer students employed, including 4 power engineer coop students from VIU.

The spring shutdown at Harmac went off okay with a lot of work to be done. We had one of our biggest yet since starting the mill back up, but the startup was not as smooth as the company would have liked. The steam plant had a difficult time getting #5 boiler up to capacity. Once the mill was running smoothly, the high price of pulp put us in a good position.

The company is currently interviewing for an instrument mechanic and 2 Millwrights. Labour pool hiring will be put on hold until the end of summer.

Ladysmith and Value-Added Sawmills are doing great. They are experiencing some of their best production yet. With lumber at a very high price, Western Forest Products is pumping as much lumber out of their mills while the value is elevated.

Western Forest Product's zero tolerance on their Drug and Alcohol Policy has landed a few people into the program. The two mills under the PPWC Banner have

the best safety record with no recordable incidents so far this year.

Long Hoh is looking good for wood at the moment and is finally getting a large amount of logs. The yard is looking great and the mood has vastly improved since production has increased. The company has invested into the mill with the addition of new lunch room trailers.



Everything is running smoothly at ColdStar now that they have a collective agreement and it is being followed.

We recently held a Shop Stewards training course at our Union Hall. Gary, our new President, came over with Todd Smith and put on a 2-day course. We brought in people from all of our certs as well as one member from Local 5's HealthCare group. Training was well received with the members asking when the next one is coming!

With summer in full swing, things tend to get quieter. We wish everyone an awesome summer with lots of family time.

In Solidarity,
Gerald de Jong
President, Local 8

LOCAL 26 Castlegar, BC

First things first. PPWC Local 26 would love to extend a heartfelt congratulations to a couple of our recent retirees. John Chernenkoff and Debbie Osland. John was a past president of our local who stayed active in the union until his retirement. Debbie was always involved in positions including and not limited to CCU Delegate and Trustee. Retired, but not forgotten.



2019/2020 might seem far away for some but it is

looming large for our local. Collective bargaining will be high on the agenda. Wages have been stagnant and under the rate of inflation for the last decade. Change in the government has raised expectations with many, however, without an explicit plan for additional collective agreement expenses in the new governments three year fiscal forecast, there is reason for concern. If there is a reason for optimism it's in the fact that they did write that the costs of ratified collective agreements will be reflective in the 2019 Budget.

There has been significant capital spending at Selkirk College recently. The upgrades to the Nelson campus trades training buildings are closing on completion. The buildings were 50 years old and in desperate need of upgrade. This initial estimate of the cost was 18.9 million. This will help house programs such as, but not limited to: Millwright/Machinist, Electrical Apprenticeship, Welding, Carpentry Apprenticeship, Rigging to Log Scaling & Grading, Metal Fabricator, Fine Woodworking, Plant Operator, and Refrigeration Plant Operator. Please check out www.Selkirk.ca for more info.



Also costing in the millions and in its initial phase is the Project Aurora (acronym for A United Renewal of Related Applications). It is a review and upgrade of support systems and processes. It is approximately a two to three year project that has caused a small uptick in hiring. Unfortunately, most hires, if not all, have been of the temporary variety.

Even though it was a great year by most standards, the Selkirk College Saints hockey team lost in the finals to Trinity Western University. The finals were a best of three series in which the Saints lost the first two games 5-1 and 4-1.

In Solidarity,
Rod Fayant
President, Local 26



Local 5 New Westminster, BC

Welcome Brothers and Sisters to Landmark Aviation.

We have had a few busy weeks leading up to the summer rush. With the NHL 2017/18 hockey charter season coming to an end, we will be heading into the CFL season in addition to the summer's fishing charter season.

On the corporate side, we have seen an increase in business. Our facilities have been utilized by production companies to film movies and commercials. There was great excitement when the New England soccer team, "The Revolution" came to town to play the Vancouver Whitecaps. The team had borrowed the New England Patriots aircraft and it was parked on our ramp for a week, drawing in fans and aircraft enthusiasts for a look at the unique and all too familiar Patriots paint job.



It is always new and exciting working at Landmark Aviation, as you never know what will be coming in to our facility.

Have a great summer to you and your families from all of us at Landmark Aviation.

In Solidarity,
Wayne Martin
PPWC 2nd Vice-President
NEB, Local 5

Local 9 Prince George, BC

I hope everyone is enjoying the summer so far, and getting to enjoy what this fine province has to offer.

Anyways, it is business as usual here in the great northern city of Prince George. During May, the OSB plant had to have a shutdown due to the shortage of logs caused by the fires of last summer. On a high note, the company was able to keep most, if not all of the members working by moving a planned shutdown to this time period.

Local 9 had another successful golf tournament at the end of June. There were approximately 80 golfers enjoying a great round of golf and the weather was excellent. Everyone left with a full belly and a prize in hand.

Local 9 is turning 50 this year and a party is being planned. It will coincide with the annual Labour Day Picnic.

Again, I hope everyone enjoys the summer and stays safe.

In solidarity,
Ron Richardson
Local 9





SKOOKUMCHUCK
PULP INC.
A PAPER EXCELLENCE COMPANY

Skookumchuck, British Columbia, Canada

Local 15 Kimberley, BC

Greetings everyone from Local 15. We have some news I think that will be interesting to you. Our local recently won a WCAT for the benefit of one of our members. I believe this case is a land mark for our industry as it deals with lung damage due to exposure to the various gases, dusts, and process substances that are peculiar to a pulp or paper mill as being compensable. Well worth a read for all members, especially your local WCB representatives once the public record is published.

Our mill is gearing up for our annual major shutdown. The new contract language around probationary periods is creating some interesting challenges for the union and the company to solve.

We recently had our liaison meeting with the company. Reportedly, aside from the new contract language, another major topic of importance was fibre supply. We are going to get more details about what was discussed at our next monthly union meeting.

Fraternally,
Leighton Wilson
Local 15



What's going on in your Local?

Keep us in the know.

Write to your Union!

Contact the Editor

leaflet@ppwc.ca

Please also COPY national@ppwc.ca

Articles should be between 250 and 1,000 word in length.

Please submit any relevant graphics with your article.

Please note that articles containing defamatory writings will not be selected for print.

Canada's Unions Support Canadian Retaliation Against American Steel and Aluminum Tariffs

Thursday, May 31, 2018

Canada's unions today applauded the Canadian Government's retaliation against the unjustified and unwarranted American tariffs on steel and aluminum.

"I am pleased to see Canada respond so quickly and decisively to defend Canadian workers and industry against President Trump's bullying tactics. Canada cannot waver in its defence of balanced trade," said CLC President Hassan Yussuff.

Today, Canada announced plans to stand up to sweeping American tariffs on steel and aluminum imports from Canada. Canada's plans include new surtaxes and other targeted

measures on steel, aluminum and other imports from the U.S. amounting to \$16.6 billion, the value of total Canadian exports of steel and aluminum to the U.S. in 2017. These surtaxes are set to take effect on July 1st, 2018 and will remain in place until U.S. steel and aluminum tariffs are dropped.

"Trump's aggressive trade provocations against Canada are a totally unjustified and unwarranted sanction against a fair-trading ally," said Yussuff. "The implications of Trump's tariffs will be felt on both sides of the border, but in Canada, it will impact the lives of more than 20,000 workers directly employed

***"Every year,
Canada exports
\$6 billion worth
of steel products
to the U.S."***

by the industry, and another 100,000 indirectly employed workers."

Every year, Canada exports \$6 billion worth of steel products to the U.S., and, because of the integrated nature of the North American steel industry, imports steel products of the same value from the U.S. Last year, Canada exported \$9.3 billion worth of aluminum products to the United States. Canada's steel industry is also responsible for millions of dollars worth of research and development throughout the economy.

"Unfair and one-sided trade tactics cannot be allowed to undermine Canadian workers and industry," said Yussuff. "In the days and weeks ahead, Canada's unions will be calling on the Canadian and provincial governments to assist Canadian workers and steel and aluminum manufacturers who will need support to maintain their livelihoods and stay in business until this dispute can be resolved."



Drone Technology is Making Forestry Faster, Safer, and More Efficient

By Daniel Persica

Domtar, a leading producer of pulp, paper and personal care products, also harnesses the power of drone technology to complete critical forestry tasks.

Domtar, recently started using drone solutions at their FSC-certified Ashdown Mill in Arkansas, USA as well as their FSC-certified Windsor, Quebec mill. At the Windsor mill, which also uses other high-tech harvesting techniques, drones calculate wood chip piles, monitor forest health and assist with nutrient assessments. Drones will soon play an even more critical role at Windsor as new dangers emerge.

"The use of drones is absolutely the biggest advance I've seen in this business in a long time," says Teale. "They improve our efficiency and the accuracy of our calculations, they save us time, and they keep all of our foresters safer. The impact has been tremendous, so we're excited to share best practices with others across the Domtar network and potentially expand the use of drones throughout facilities."

Here are three ways drone solutions are changing forestry.

1. Drone Solutions Monitor Forest Health

Ashdown Mill began using drones 2016. Today, Domtar colleagues use two drones to monitor local forests for diseased trees or invasive species. The ips beetle, also known as the engraver beetle, is a common pest that can burrow under bark and tunnel through pine and spruce trees, causing severe damage. Using drone solutions, foresters can quickly check for infestations. What used to take half a day is now accomplished in just 20 minutes.



Flying above the forest canopy, drones can easily spot disease and infestations, like this damage done by the ips beetle.

2. Drone Solutions Measure Wood Chip Piles. Drones also improve the speed and accuracy of inventory calculations at Ashdown Mill. Our mills produce massive wood chip piles, which eventually become paper or a range of personal care products. Previously, survey crews required half a day or

longer to measure chip piles for volume. Now, drones take photos of the piles, and those photos are downloaded to a computer and analyzed. The process takes just 30 minutes and is exceptionally accurate. Drones can photograph wood chip piles

"The use of drones is absolutely the biggest advance I've seen in this business in a long time."

and download images to a computer for analysis.

3. Drone Solutions Monitor Growth and Harvests

Seedling survival is critical to ensuring the next generation of trees creates a healthy ecosystem. In the past, it took foresters several hours to walk a forest floor to check on recently planted trees and record data about survival rates and coverage. Today, drone solutions capture images that the mill's forestry team can use to make those same observations within minutes. Drones can also monitor harvests to ensure the use of responsible techniques.

Foresters can use drones to monitor new crops and ensure a higher survival rate for seedlings.

Commercial drone solutions offer tremendous value to our business. Drones are relatively inexpensive, and they save time. They can also improve accuracy, while safeguarding our colleagues from some of the dangers inherent in forestry. Other Domtar facilities, such as our Windsor, Quebec mill, have adopted drone solutions, and we are looking at ways to introduce the technology throughout our business.

"The possibilities are endless," Teale says.

A Few Words From Your Occupational Health & Safety Officer...

Summer is now upon us and with it, comes all its comforts such as that fiery ball of gas we call the sun. Of course, there are also the downsides with the summer heat including sunburn, heat stroke and wild fires just to name a few. We always seem to look past these issues and focus on the joy that a beautiful sunny days bring us, not taking mind when it does rain as it gives us a bit of a break from the heat.

Safety during this time of year, shifts to a different level from the other seasons of the year. It is always important to bring safety home I like to say. Let's talk about safety in the workplace for this time of the season.

When working in hot climates, make sure you conduct the proper workplace tests to decipher how long it is safe to be in these conditions. Working in extreme heat can change your inner core temperature. This is not healthy and can lead to very unsafe hazards for yourself as well as others around you. The machines we work on as well as operate are running and producing a lot of heat. When you add the surrounding temperatures, it is a recipe for an accident if safe work practices are not followed.

Risk Hazard Assessments are extremely important. If you feel like you do not need to complete one since you have done your job a million times, please ask yourself 'when was one done last?' The time it takes to do a Risk Hazard Assessment is nothing compared to what problems an accident can cause your complete self, others and the plant. Put into perspective, Risk Hazard Assessment is not that difficult to complete. No one would question your request to have one done. The first question that is asked if an incident occurs is 'was a Risk Hazard Assessment completed at the job site before the work started?' It is the safer way of doing the job.

Heat exhaustion is a tough condition to recover from. It affects your body in many ways and recovery can take a while. Make sure to constantly drink water, replenish your electrolytes, and report any symptoms. If you are already experiencing signs, go to your First Aid station immediately. It can come on fast and have serious effects on the body.

Proper eye wear is also important as the sun can cause blind spots and can even cause eye damage.

Watch for fires at work if you are completing maintenance repairs. Fires can start very easily and create a lot of damage very quickly. Operators must be very vigilant on safety checks as it doesn't take much for unnoticed smoldering substances to grow into a large fire.

Let's hope we don't go through a summer similar to last year's wild fire disaster. If you are camping or simply enjoying the outdoors, make sure to always have a safety plan in place. Inform people of your location if you are out hiking. If you are in an area that allows camp fires, make sure they are completely extinguished. So far, the majority of fires that have started this year have been human caused. They are preventable.

On the National Safety front, seminars and training are usually pretty quiet over the summer months. The next event is the Health and Welfare Committee's Seminar on October 17th and 18th. If you have questions about safety, contact your local reps, safety captains or OH&S Reps. Utilize the resources that are closest to you as I know they would be glad to help. Also, feel free to email me if need be.

On a final note, I hope everyone enjoys their summer. Until next time, be safe and take care.

In Solidarity,
Rod Gallant
PPWC Occupational Health
& Safety Officer



What Hazards or Dangerous Work Habits Do You See?

Find the answer key located on page 26.



© WorkSafeBC (Workers' Compensation Board), used with permission



A wildfire estimated at one hectare in size was burning about 15 km west of Port Alberni on July 21, 2018. Photograph by B.C. Wildfire Service

From the Desk of the Environmental Officer...

Our PPWC environmental forestry seminar took place from May 22nd to 25th. On the environmental side, we had Adriane Carr, Karen Wristen and Devin Page as guest speakers.

Adriane Carr

Adriane Carr is a Canadian academic, activist and politician with the Green Party in British Columbia and Canada. She is also a Councillor on the Vancouver City Council and is possibly running for mayor of Vancouver. Adriane spoke to us about the Greenest City Action Plan.

Here are some of the topics to note:

On Jan 1, 2019, all one-use Styrofoam containers and cups will be banned within Metro Vancouver. Plastic bags are also on the ban list, but are slated for a later date.

Adriane spoke about Vancouver having the ability to heat buildings in the downtown core with steam. The 47-year-old, 250-megawatt Central Heat Distribution steam plant at 720 Beatty with six natural gas boilers, would be retrofitted and re-configured with wood pellets to supply steam heat to 210 office and residential buildings. The plan in play is to use biomass to heat these buildings.

Vancouver is aiming for zero waste, trying to achieve a 50% reduction by 2020. At this point, they are sitting at 27%, which is slightly behind.

Karen Wristen

Karen Wristen also presented to us. She is the executive director of Living Oceans Society, a nonprofit ocean conservation organization. Karen spoke about fish farming and the need to move away from farming in the natural setting, but instead focus on a land-based fish farming design. Kuterra Farms is a leading land fish farming company with no impact on native species. The farm designs are closed loop systems with well thought out filtration systems allowing for environmental friendly results and great products. This design leaves viruses and bacteria out of the gills of natural stocks

The coast has used the concept of open fish pens for years, which passes many harmful diseases, mites and viruses on to all marine aquatic life. Blood water from production of fish for market is spewed back into the ocean. This generates PRV (piscine reovirus), which contaminates 80% of all open water hatcheries while

native stocks swim their routes passed many of these farms picking up man created disease.

Moving out of open pen to land farms is extremely important in so many ways. Karen wishes we would sign the Safe Salmon Declaration at safesalmon.ca. In the future, perhaps these farmers could become PPWC members if they move to land.

I spoke with Karen on July 3rd. She gave me the following update:

"It's hard to say just how much success has been achieved with the Province as of yet because it's mostly behind closed doors. The announcement on The Broughton was that the Province has entered into a Letter of Understanding with 'Namgis and Mamalillikala First Nations. It sets out a framework for negotiations and an ambitious goal of a consensus agreement within 90 days, which will fall around September. The Letter speaks to hearing from the salmon farmers during the process. Both First Nations remain adamant that the end goal is removal of the farms from their territories.

'Namgis has applied to the court to prevent the stocking of farms with fish infected with piscine reovirus (PRV). While they lost their initial application for an interim injunction, the case remains active and will proceed to a hearing. Some 80% of farmed salmon broodstock is infected with PRV and a recently published paper from the Strategic Salmon Health Initiative confirms that the virus causes jaundice leading to death in Chinook salmon.

Mamallilikala has brought a rights and title case which, if successful, could give them exclusive control over lands currently leased to salmon farmers.

The rest of the Province's announcement on salmon farming dealt with new leases and those that come up for renewal within the next 4 years. Any farm in that category will need First Nations' consent to operate in their territory. However, the majority of farms have leases that extend as far out as 2030-2046, so they won't require consent until they're being renewed. It's unclear just how many farms will be subject to the consent requirement, because the status of the leases are not all that clear. I can say that the consent requirements apply to about 1/4 of the industry, there is another 1/4 on a month-to-month basis that might require consent to continue and then the other half that have long-term leases.

We're awaiting an announcement about the provincial investigation into the permitting of fish plant and hatchery effluent, which should be out shortly. Minister Heyman's office says it will detail a complete overhaul of the permitting process. We hope

it will also speak to inspection and enforcement measures. The government is taking unusual care to keep us informed of progress on the salmon farming file, which is much appreciated and somewhat reassuring!

On the federal front, DFO science staff continues to deny that PRV poses risks to wild salmon and is making no moves to prohibit the transfer of infected fish into marine waters. At the political level, the entire BC caucus is supportive of removing netpens from the water and they tell us that they expect movement on the issue in Ottawa. I was in Ottawa a couple of weeks ago with a team of advocates and we did find the MPs we met with were well aware that the farms need to come out of the water, but in some quandary as to an appropriate time frame.

Meanwhile, you've likely heard that early returns of Chinook salmon to the Fraser are being counted in single digits; no more than 4 fish per day for the past month and a total of only 35 fish caught during that time. The red line below compares this year with historical data. Four years is far too long to wait for decisive action on any known threat to this species, which is of course the preferred diet of the Southern Resident Killer Whales, which are starving to death.



Picture from the UBC botanical garden and tree top tour on May 24, 2018 during the Environmental & Forestry Seminar.

At this time, BC doesn't have a law in place for species at risk, which places further species in danger. In its place, B.C. has Wildlife and Forestry Law. A number of years ago, the Liberal government cut almost 3/4 of the civil service, bureaucratic, regional office management, and conservation enforcement jobs. These positions were the stewards of the forest, who watched out for all challenging issues that came up in the wild. What happened next was the creation of the Professional Reliance where professionals, lawyers, engineers, and biologists hired by corporations now manage the forest.

Now with the GreeNDP in play, there is some effort to review the efficiency of the Professional Reliance. Eco Justice is working alongside the government trying to revise and overhaul BC's resource laws entirely, reintroducing standards that will hold the Professional's accountable for signing off on poor choices.

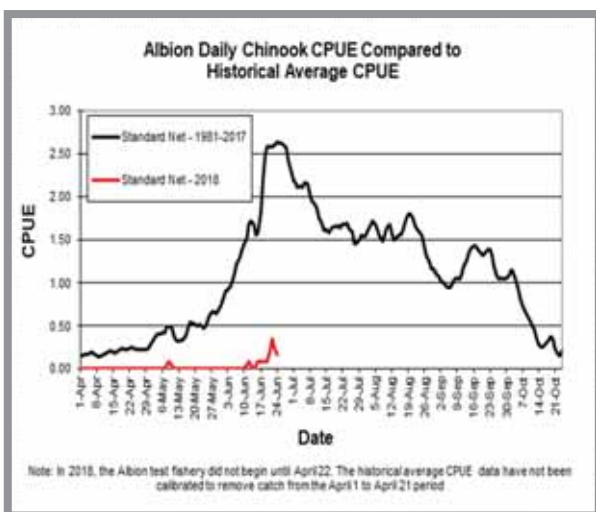
With a review coming out in mid-June that is spearheaded by Mark Haddock, a UVIC Law instructor, the B.C. government will have some public consultation on the Professional Reliance conundrum.

I recently spoke with Devin. Here's what he had to say: along with some good reading material;

"Last Thursday, the government released its report.

We're pleased with the report and think it strikes a reasonable balance of options.

(Continued on page 17)



Devin Page, Eco Justice

Devin Page is the Executive Director of Ecojustice, Canada's largest environmental law charity. Devin spent his first seven years at Ecojustice channeling

his love of wilderness into protecting Canada's endangered birds, wildlife and fish.

Devin spoke about how Canada has the fastest species decline in the world. He stated that politicians don't want to talk about the Canadian problem, but would rather point the blame at other countries that are experiencing high species decline.

Where is the NDP's Economic Plan for Rural British Columbians?

By Arnold Bercov

Premier John Horgan and his team made a calculated decision going into last spring's provincial election to focus on wooing urban voters with an "affordability agenda" tailored to speak to financially stretched families about childcare, housing, healthcare and transportation. The strategy worked, but there are serious problems left unaddressed that confront working families outside of Greater Vancouver and Victoria.



For much of its last four out of 16 consecutive years in office, the former Liberal government's only commitments of note in the "rural hinterland" were a much-hyped

promise of a Liquefied Natural Gas industry and to build the Site C dam. Well, LNG never materialized and Site C, while delivering jobs, remains mired in geotechnical problems that see far, far fewer workers on site than anticipated. The Liberals failed to deliver and the result was job loss in rural regions.

This tough reality ought to provide an opening for the NDP, a chance to demonstrate that it understands that things aren't right and that it has a solid plan for how to rectify the situation.

But to date, members of my union certainly haven't seen it. And frankly, we're worried by the government's ongoing silence and apparent indifference to rural residents more generally and First Nations' communities specifically.

The trends in the forest sector are particularly abysmal. Log exports in the last four years of Liberal rule were the highest for an electoral cycle in B.C. history. The situation is poised to get far worse. Thousands of manufacturing jobs may be at stake. What's worse, the export contagion appears to be strengthening in the Interior, which to date has been largely spared.

In February and March, Canfor Corporation and Tolko Industries announced back-to-back decisions to

build new sawmills in the southern United States, committing a combined \$235 million in investments.

Meanwhile, we have mills in the central Interior that have been Canfor's and Tolko's breadbasket for decades, either closing or curtailing operations. One of those mills, an oriented strand board mill in 100 Mile House, is poised to begin a shutdown due to a shortage of fibre. That's 170 workers and members of my union off the job. Yet there is abundant evidence that the massive volumes of usable wood being left behind at logging sites create unnecessary hardship for companies that could, and should be using that wood, including the OSB mill in 100 Mile House.

It also includes pulp and paper mills that, with the right government support, could, and should, be producing a range of new bio-products that are green substitutes for traditional plastics that are fossil fuel-derived and bad for our climate.

John Horgan and Forests Minister Doug Donaldson know all about this, but they have yet to come remotely close to articulating their vision for a way forward. Well, we need that vision and we need it fast. A vision that includes a true acknowledgement that B.C.'s forests have changed dramatically. There are far fewer old trees, many young trees, and a whole lot of trees that are in real trouble thanks to climate change and mismanagement.

We need a vision that includes coherent policies to end log exports and ensure that "waste" wood isn't burned by the droves as it is now and brought to market instead. This is how we hold onto the dwindling number of value-added mills we still have in B.C. and diversify what we produce.

We need a vision that commits funds to encourage companies to invest in new technologies that use wood in new ways. The federal government did that to incentivize pulp and paper companies to create more energy at their mills. The province could do the same to incentivize bioplastics production. We need a vision that includes empowering communities to control more of the forests immediately surrounding them and that firmly addresses wildfire risks. Finally, we need a vision that is serious about the government's commitments to implement the U.N. Declaration on the Rights of Indigenous Peoples, one that includes making First Nations true partners in forest management and forest enterprises in this province.

Rural B.C. wants in. What is the premier's plan?

From the Desk of PPWC Forest Resources Officer, Glenn Calder...

As your newly elected National Forestry Resources Officer, I'd like to thank everyone who voted in the recent elections.

Whether you voted for me or not, I am committed to representing all PPWC members to ensure a bright future for our industry. As a labour union, it is vital that we look after our interests in who manages our forests and how they choose to do so.

It is equally crucial that we ensure that the governments and other regulatory bodies know that PPWC has a strong, clear voice on forestry issues. We are using and will continue to use that voice to work with First Nations and environmental advocacy groups. We will use that voice to keep pressure on the government to make positive forest policy decisions and follow through on those decisions.

Key issues we are currently working on include raw log exports and fibre shortages for our mills. We need to protect our forests for future generations while also ensuring that today's industry remains strong and supplied. This can be accomplished by managing our forest resources sustainably.

I bring more than 25 years of experience in the forest industry, a positive attitude and a desire for



well as by my great-grandfather 'Jungle' Jim Lewis. He was a lifelong logger who was influential in starting the forestry union in Lake Cowichan in the 1930's. I am also inspired by my Aunt Jean Brown, a pioneer for Lake Cowichan's Community Forest and a former mayor, town councillor and school trustee.

In Solidarity,
Glenn Calder
PPWC Forest Resources Officer

(Continued from page 15)

The key proposed are:

- 1) Creating a centralized office to address the natural resource professions
- 2) Creating umbrella legislation to oversee the natural resource professions, much like the health services regulation
- 3) Restore clarity to legislation and enhance government enforcement.

Neither COFI nor the ABCFP are loving the report's recommendations, other professions are more measured."

For more information, Devon Page has provided the following articles regarding the Professional Reliance:

[Business in Vancouver](#)
[B.C. Council of Forest Industries](#)
[Engineers & Geoscientists B.C.](#)
[B.C. Institute of Agrologists](#)
[ASTTBC Technology Professionals](#)

In Solidarity,
Dean MacKinnon
PPWC Environmental Officer



**HARMAC
PACIFIC**

open communication. I am a 3rd generation Vancouver Island resident and I spent the past 8 years at Harmac Pacific Pulp Mill in Nanaimo. I work in the instrumentation department, following more than 15 years as a coastal log scaler working in a variety of capacities. After two years as a guard with PPWC Local 8, I was elected to the forestry and environmental committees and I am now excited to take on this national role.

I am inspired by my father, who worked 32 years at the Youbou Sawmill until it shut down in 2000, as



Election

PPWC

Congratulations to all
who participated in the
2018 election

PPWC

First Vice-President

Todd Smith

Second Vice-President

Wayne Martin

Occupational Health
& Safety Officer

Rod Gallant

Forest Resources
Officer

Glenn Calder

PPWC

PPWC



Sad Goodbye at Convention

This year's convention was a busy few days with healthy debate thrown in for good measure.

On the first day the convention we lead off with Alex Hemingway; a Public Finance Policy Analyst. Alex came to do a little talk on the BC Budget saying that it was an unusual budget and not perfect.

After Alex, President Arnold Bercov gave his report. The biggest part of this report was that this was his last report as the President of the PPWC as he will be retiring as of July 1st, 2018. This was a sad time for the convention as Arnold has been a large part of the PPWC over his many years.

Arnie has been busy this year with many meetings and rallies that he has been involved with, from the forest rally in Victoria, to his meeting with the Green Party to discuss our policy on health, forestry and education. Arnie is also still busy working on Op-Eds that have appeared in many of the papers and online media.

I would like to take this time to thank Arnie for everything he has done to help me out with this newsletter but most of all what he has done to make this a great union.

After Arnie gave his report it was time for Gary Fiege, the First Vice President to give his report, Gary has been doing some Shop Steward training over the last year and he has been enjoying the interactions that he has had.

Gary has also been busy with organizing around the province and had some success with getting certifications from the Operating Engineers in November. The PPWC is now the Union of record for the maintenance and stationary engineers at both St. Paul's and Mount St. Joseph's hospitals in Vancouver.

Gary has also been working hard with Arnie to push the PPWC policy on the government; he is also working hand and hand with Arnie and Cam Shiell on many forest and First Nation issues that the PPWC have been working on for many years.

Gary, along with Wage Caucus worked most of the month of May and June last year negotiating with Canfor Pulp to get the "pattern agreement". Once ratified by the membership of Local 9, this memorandum of agreement was pushed through

the province to all our pulp locals. Local 2's negotiations took an 11th hour settlement to accomplish a deal with Catalyst Paper.

Todd Smith, the Second Vice President has been busy updating the National office which has involved lighting, painting, flooring, and signage.

Todd has also been involved in meetings with Arnold on forestry issues. He has also been involved in organizing drives with Gary which proved successful with the two lower mainland hospitals they organized.

After the lunch break, our keynote speaker, Carla Rieger presented a humorous look at "change". Afterwards, the Occupational Health and Safety Officer, Rod Gallant, reported on his last year and the many conferences he put together and presented. After Rod; Cam Shiell our Forestry Resource Officer; reported on his work with forestry and the FSC of which he is a board member. Later our Environmental Officer; Dean Mackinnon went over the work he has been doing over the last year.

Day two of Convention was filled with healthy debate as this was the day of resolutions. A few of the resolutions went through easily and a few resulted in spirited debate. For those that were in attendance it truly was democracy in action.

After resolutions were done, three more speakers came to talk to convention they were: Dr. Richard Hebda, Environmental studies from the University of Victoria, Kelly Johnson President of the Confederation of Canadian Unions, and Jan Noster President of the Construction Maintenance and Allied Workers.

After hours at convention is where the ideas that come from the floor are pondered and developed. Further it is during these hours that friendships blossom, acquaintances are formed and alliances built.

Convention in 2019 is to be held in Castlegar, hosted by Locals 1 and 26. I look forward to being a part of this democratic union and to seeing old friends again as well as making new ones.

See you next year!

In Solidarity,
Ron Richardson

Convention Moments



Peter Merkley, new President of Local 18

Arnold Bercov signing in for the last time before retirement.

Chuck LeBlanc, President of Local 9



Rod Gallant, PPWC Occupational Health & Safety Officer



John Folkers and Derrek Werner of Local 5



Ron Richardson, Local 9, Leaflet Editor



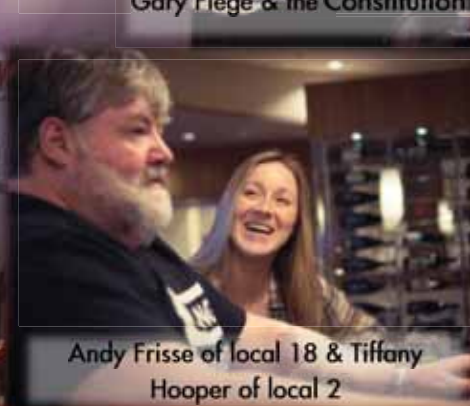
Greg Hall & Todd Smith



Gary Fiege & the Constitution



Lynn Lindeman of local 2



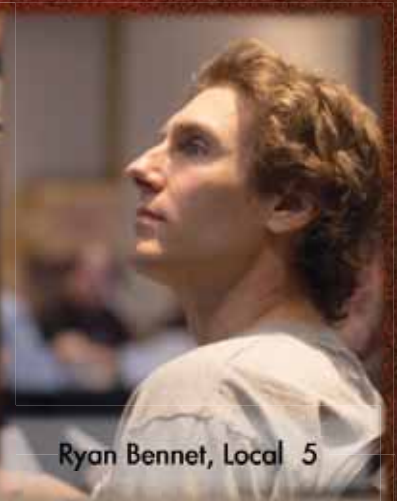
Andy Frisse of local 18 & Tiffany Hooper of local 2



Our legacy. Arnold Bercov presents at Convention.



Our future



Ryan Bennet, Local 5



Wayne Martin, John Folkers, Ryan Bennett of local 5. Neil Bermel of local 1.



Steve Landygo of local 2



Rod Fayant of local 26, Ian McConnell & Gerald de Jong of local 8. Mike Scott of local 5.



Arnold & Gaye Bercov



Walk through Stanley Park during Labour School.



Al Sahlen, Gary Fiege & Todd Smith of the PPWC National

56 Years of Solidarity

PPWC and Your Property Rights

Where does value come from?

Peculiar to humans is the way we go about determining ownership. Before the agreement of what was to be money, ownership, property and the exchange of value relied primarily on one thing... labour. A man could make legitimate claim of ownership in respects to his labour. Whatever a man or woman added their labour to, it was rightfully their property. A simple example given by the English political philosopher, John Locke, was that of an apple tree existing in common, on common land. Who owns it? The argument was made that anyone who came to the apple tree and gathered its apples, would have ownership of the apples gathered, by virtue of having imbibed those apples with value through the application of their labour to them. A man was constrained in terms of ownership exclusively to that which he could apply his labour to, and then again, only to that which did not go to waste. For an excellent read, I highly recommend the Two Treatises of Government by John Locke.

Fast forward to today and our labour at the various places of work that our union is involved with; we have an agreement that for providing value to our various products and services through the auspices of our labour at the facilities we are employed, we are compensated with currency. This is generally an equitable exchange for all participants, and it is certainly kept that way via the efforts of our collective bargaining process and the hard work that our fellow union members do to help ensure that we all receive our just due. One of the main goals of our union is to provide for the economic betterment of our members. I would like to invite you to consider a way in which I think this could be furthered as it relates to property rights, and the fair exchange of value. What if we bargained for the value of our property when gaining employment, as opposed to signing all rights to it away, as a condition of employment? What do I mean by this? When I was hired at my job, I was asked to agree to give up ownership of the value on any innovation that I may create during the course of my employment as it relates to my job and the objectives of the place at which I am employed. Of course I agreed to this of my own free will and accord. It seems to me that the exchanges of value I have witnessed in situations such as these at various places of employment have always been weighted heavily to one side, and it wasn't the innovators side. This exchange has always been voluntary and therefore acceptable. It is my opinion that the economic progress of any individual member,

whosoever makes the effort and applies their labour, could be furthered if an agreement could be struck to more equitably compensate anyone who innovates. If this, or something like it could be achieved, companies would benefit from the value they receive through innovation and so would the innovator. There would likely be a lot more innovation due to the added equitable incentive. Economic progress for members would be increased, or at the very least, its degradation through the tax of inflation would be slowed. This would also be a big win for everybody as it affirms the property rights of individuals, a requirement for furthering civility in our society. Your thoughts?

Respectfully,
Leighton Wilson
Local 15

Poverty Next Door, Really???

Why is the province of B.C, a country with so many natural resources, so poor with the highest or 2nd highest child poverty rate in all of Canada? The Stats Canada T1 2010 to 2011 Family files that were available show child poverty disparity within the Kootenay and Peace River areas below 20%, Central Coast Regional District had a 51.9 % child poverty rate, and the Alberni-Clayoquot, Skeena-Queen Charlotte and Mount Waddington districts were all over 30%.

Both the B.C. Liberals and New Democrats are making strong claims about the province's record when it comes to child poverty. When it comes right down to it, neither political party has much to be proud of on the issue. The policy changes in areas such as income support, the provisions for working families, like childcare — the things that would make a difference, and lift people out of poverty, have never been implemented. Is the problem one of affordability, because most of the wealth from your resources goes to the big businesses instead of to the government?

The B.C government in the 2013 - 2014 financial year, collected 2.8 billion dollars in natural resource revenue. The revenue collected a decade ago in 2003 - 2004 was 3.7 Billion. How could it be almost a billion dollars more, when on average the natural resource wealth grew by 10% per year, from 1997 - 2006? Modern ways of processing the resources and the constant reduction in the work force has pushed the revenues up significantly.

(Continued from page 22)

The PPWC has taken an active role in keeping jobs and resources in our province. The Union has negotiated an increase in wages and benefits, striving to bring a better standard of living for our members. There has been pressure from the PPWC petitioning the government for change in our province. Locally or individually what have we really done?

Real change can happen if more resource money stays and is managed by organizations within our communities. A good example would be free secondary education for all our families.

In Solidarity,
Larry Walker
NEB, Local 1

Data obtained from articles in CBC news.

Happy Retirement Arnold Bercov!

I believe how you truly gauge someone is through their passion in life. This cannot be more true than with our soon to be parting National President, Arnie. This was evident to me at the convention in Cowichen Bay where I first saw Arnie and first *heard* Arnie. Feeling somewhat confused and excited as to what I was seeing, the environmental protectors, Indigenous supporters and pulp and paper Union were uniting together. To be honest, at first I thought this was out of a dream. There were Indigenous dancers, green speakers and even whales jumping in the bay. The guy looked like a cross between Einstein, Smoky the Bear and Mr. Magoo.

In all seriousness, what I mainly took away from this experience was a pride in something that I belonged to, which is something I had never felt before. This is saying something because as you all know, I work at Children's Woman's Hospital. I also took home our message to my family. My young daughter even drew a picture of that passion.

I have since developed a friendship with Arnie. He has been my mentor and support system. He has even asked that I build a mill in his name. Just kidding, two mills. I truly believe that I personally have been changed by Arnie and his progressive thinking. I am sure I will continue to be Arnie's friend for many years to come. I'd like to thank you for

sharing your passion, knowledge, commitment, strength, and leadership with me. You are leaving something you love, but your mark will continue to be felt as you have improved the lives of so many.

Happy retirement (kind of) my friend.

In Solidarity,
Todd Smith
PPWC 1st Vice-President



Picture drawn by Todd's daughter depicting the message of working together with the Indigenous people to conserve the forests.



Local 9 President, Chuck LeBlanc, presents Arnold Bercov with a special retirement gift.

Solidarity Forever Walking Tour "Remember Empire Stadium" August 10, 2018



If you were at Empire Stadium in Vancouver on August 10, 1983, it is a date you will never forget. Join us as we walk through downtown Vancouver to visit the places where Solidarity took place — with those who were there. This tour will include a theatrical component by **The Troika Collective**.

Solidarity Forever Walking Tour
Starting from Vancouver Art Gallery (North Plaza)
Friday, August 10, 2018 - 6:00 pm
Register:
www.labourheritagecentre.ca/solidarity35
604-419-0400



PPWC Was There!





New Multimedia Station!

The PPWC National office has purchased a new multimedia station to create an easier way to communicate throughout the province with all of the locals.

The boardroom is equipped with a 65" LED Smart TV with HD video conference system.

We can now display presentations, record meetings and easily access all corners of our province.

Many congratulations to our PPWC National 2nd Vice-President, Wayne Martin on winning the Lotto 6/49 jackpot!

Words cannot express how much we appreciate Wayne continuing his position with PPWC National as the 2nd Vice-President.



Stay Safe!

Answer key from page 13...

The woman is using an inappropriate lifting technique.

The cord on the floor is a tripping hazard.

The man is using the wrong equipment as a stepstool.

The body language of the two employees at the front suggests that one of the employees is being bullied and/or harassed.

The employee at the front should be wearing Kevlar gloves since he's working with blades.



The extinguishers are improperly stored.

The red fire extinguisher's pin has been pulled out. The extinguisher should be taken out of service.

The Class A extinguisher (silver cylinder) is not appropriate. It should be an ABC extinguisher based on items in the shop. The fire extinguisher hoses are not secured to the cylinders.

There is food and drink near the chemicals.

UPCOMING EVENTS

SEPTEMBER 19 & 20

NEB Meeting
PPWC National Office
Vancouver, BC

OCTOBER 17 & 18

Health and Welfare Conference
Chateau Granville,
Vancouver, BC

NOVEMBER 6 & 7

Wage Caucus Meeting
Downtown Vancouver

DECEMBER 6 & 7

NEB Meeting
PPWC National Office
Vancouver, BC

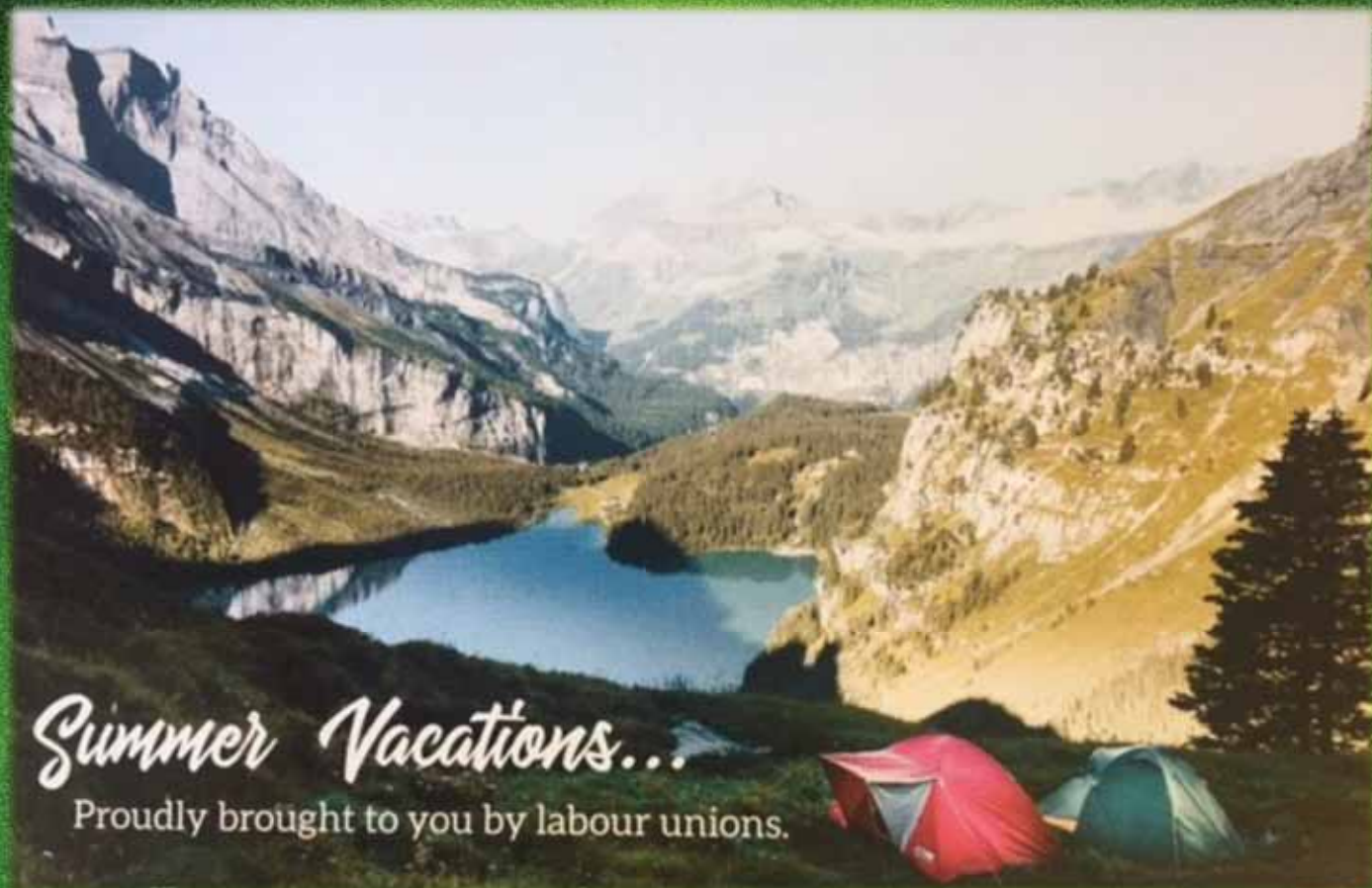
Upcoming



The next Leaflet edition is currently
in development.

Please submit your articles and images to leaflet@ppwc.ca
and national@ppwc.ca because without you, none of
this is possible.

Look forward to the next edition coming
this fall.



Having a union on your side makes your job and your workplace safe and fair. You earn a better wage and are likely to have medical and dental benefits that help balance work with home life.

Your health and ability to do your job become important and your right to fair treatment is enforced.

On average, unionized workers across Canada earned \$5.28/hour more than non-union workers.

Women earn more too (\$7.10/hour) and are more fairly paid. Workers under age 25 earned an extra 27% from jobs covered by a collective agreement.

When unions stand up for fairness, they raise the bar for everyone. Many of the things first won by unions are enjoyed by all workers today—minimum wages, overtime pay, workplace safety standards, maternity and parental leave, vacation pay, and protection from discrimination and harassment.



THE CONFEDERATION
OF CANADIAN UNIONS

PPWC

Public and Private Workers of Canada



Have something to say?

Here's your chance!

*Send us an article that is
200 to 1,200 words and
we'll print it in the next
edition of the Leaflet!*